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# Garden Grove Education Association

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President: Sarah Held, Electronic Communication AdNotes – Sep 13, 2024
12912 Brookhurst St, #360, Garden Grove (714) 638-7480 www.ggea.org

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### GGEA Mission Statement:

**GGEA is an association of educators who advocate for the well-being of our membership and the students we serve.**

### GGEA 2023-2024 Goal:

**Engage membership through internal organizing to build a stronger union.**



## PRESIDENT'S MESSAGE



Yes, I need a better word than report. This was a very busy week for GGEA. We have been analyzing class sizes in TK-12 and ensuring class size numbers are within contract limits. The TK average across the District is 18.01:1 and the TK/K combo average is 21.8:1. We are having ongoing discussions with the District about TK contract language.

If you feel your class sizes are over the contract limit,(See the Class Size MOU in your contract), please contact me at [president@ggea.org](mailto:president@ggea.org)

Below, please see the flyer for weekly release. For TK-6 teachers who have a VAPA lesson and music in the same week, you will not receive release the following week. This is a violation of our contract. Stay cool this weekend! Sarah



## **NEGOTIATIONS UPDATE 2024/2025**

The GGEA bargaining team met with the District 9/12/24 at the GGEA office.

GGEA and GGUSD discussed the following:

- Changes to article 4.5 Preparation and Release Days
- STRIVE Weekly Release Time
- Compensation in Lieu of Release Days
- Catastrophic Leave Bank
- Wages
- VLA
- Athletic Director Summer Compensation
- Minimum Days on the first day of each semester
- Stipend Compensation
- Honorarium for Special Education and Dual Immersion
- Information Request for Prop 28: Arts and Music in School Funding

Agreements Reached:

- Side Letter of Agreement: Preschool Release Days for Data Entry of DRDP  
GGEA proposed changing the release days to October and April. GGUSD agreed.

Your bargaining team will be meeting September 19, 2024 to review the survey results.  
Thank you to everyone who completed the survey.

Our next bargaining session with the district is October 10, 2024.



Your GGEA bargaining team includes: Tamra Wood (Chair), Dave Austin, Stacey Carter, Arquilla Howard, Joe Miller, Theo Vo, and Paul Kim (Executive Director).

## ELECTIONS



### Elementary Segments:

The Election for Elementary Segment Rep is September 16-20, 2024. The vote will go out through Simply Voting to your personal email address. We will also send out paper ballots for members who have not provided us with their email address.

### Board of Directors:

#### Secretary Election

The Election for the office of Secretary will take place Oct. 7-11th. The Declaration for Candidacy is due September 20th.

## TK- TEACHERS

**ATTENTION PLEASE!**

### TK-6 TEACHERS

Many TK-6 teachers are not receiving their **weekly 30 consecutive minutes of prep time**. This prep time was mutually agreed upon and was put into our contract (4.5d). This is a **breach of contract** and we need to fight this. If you are not receiving your weekly prep time, **dispute this issue with your principal** and CC our **GGEA President and Executive Director** at:  
president@ggea.org  
exec@ggea.org

## FYI - COMMUNICATION

If you are reaching out to GGEA in any fashion, whether to myself, our office, our officers or even your site reps, please use your personal email. We cannot and should not be using GGUSD email for any communications pertaining to our Union work, or membership. GGUSD owns their email servers and anything you send on their servers belongs to them.

## CONTRACT CORNER



### **Contract Corner: Leaves**

You can use not more than ten (10) days of accumulated sick leave annually for the purposes of personal necessity. These days cannot be used for vacation purposes.

The employee shall notify his/her principal at least seventy-two (72) hours in advance, **unless an emergency makes such notice impossible.**

It's recommended you email your administrator about your leave. You do not need to state the reason for your absence.

## CONFERENCES

There are several upcoming conferences for the 2024/2025 school year. The Special Education Conference will be held September 27-29, 2024 at the Hyatt Regency, Orange County. The GGEA Board of Directors has approved reimbursement for up to 20 members to attend. Members are responsible for registering. Reimbursement for registration and mileage will be on a first-come, first-serve basis. Please email or call the office to save your spot. However, anyone can attend a conference at their own expense. Registration and information for CTA Conferences can be found on the CTA website at:

<https://www.cta.org/conferences>

## **2024 GGEA CONFERENCE GRANTS**

**GGEA GRANTS ARE AVAILABLE TO  
ATTEND UPCOMING CTA CONFERENCES**

### **SPECIAL EDUCATION CONFERENCE**

Conference Dates: September 27-29, 2024

Location: Hyatt OC, Garden Grove

The CTA Special Education Conference features sessions full of strategies, tips and proven research to help you support your exceptional students.

**17 SPOTS STILL AVAILABLE**

### **LGBTQ+ ISSUES CONFERENCE**

Conference Dates: November 15-17, 2024

Location: Marriott SFO, Burlingame

The CTA LGBTQ+ Issues Conference aims to ground our teaching and organizing efforts by focusing on skill building, taking action & organizing.

**SPOTS STILL AVAILABLE**

**IF INTERESTED IN ATTENDING, EMAIL  
GGEA PRESIDENT SARAH HELD AT:**

**president@ggea.org**



# ORANGE

*Service Center Council*

## FALL LEADERSHIP CONFERENCE

**October 5, 2024**

Sheraton Park Hotel, Anaheim



**SAVE THE DATES**

**Tuesday, September 10th - Segments 3:30 (Zoom)  
Tuesday, September 24th - Rep Council @ Peter's 4-6 4:00**

CTA MEMBER BENEFITS  
**FREE CALM SUBSCRIPTION**

**CTA Members (active and retired) -  
activate your FREE Calm subscription**

Visit **www.CTAMemberBenefits.org/calm**  
or scan the QR code to access the unique  
CTA Calm link



- Follow the instructions under 'How to Activate Your Calm Subscription'
- Your 10-digit CTA member ID is required (add leading zeros if your ID # is less than 10 digits)
- Download the Calm app and log in to your new account
- Once you've signed up, you can add up to 5 dependents (age 16 years or older) via the "Manage Subscription" page inside your Calm account at [www.calm.com](http://www.calm.com)



For any questions, please reach out to CTA Member Benefits  
at (650) 552-5200 or email us at [memberbenefitsecta.org](mailto:memberbenefitsecta.org).





*Virtual*

## 2024-2025 RETIREMENT WORKSHOPS

### Description

You're never too young or old to learn about your CalSTRS benefits, programs, and services. There will be materials and discussion of the CalSTRS retirement benefit formula, options, Defined Benefit Supplemental program, survivor benefits, legislative changes, and Social Security Offsets.

### Topics Include

- STRS - Overview of The System and How It Works
- Social Security - Effects on CalSTRS Members

### Time

All workshops are from 4:30 p.m. - 6:30 p.m.

### Space

Registration is limited to 400 participants for each workshop. If you get a message that the workshop is full, please select a different date.



Presented via WebEX



## 2024

Tuesday, September 3, 2024  
Thursday, September 5, 2024  
Thursday, October 3, 2024  
Tuesday, November 5, 2024  
Thursday, November 7, 2024  
Tuesday, December 3, 2024  
Thursday, December 5, 2024



## 2025

Tuesday, January 14, 2025  
Thursday, January 16, 2025  
Tuesday, February 18, 2025  
Thursday, February 20, 2025  
Tuesday, March 4, 2025  
Thursday, March 6, 2025  
Thursday, April 3, 2025



To cancel your registration, please contact: Gina Domenici at [gdomenici@cta.org](mailto:gdomenici@cta.org)

Do you have plans for September 6th? We have the perfect night for you! Seussical the Musical!



**CONCORDIA UNIVERSITY**  
IRVINE

# Master's Programs for Educators

Repayment after graduation as low as  
**\$250/mo**  
\*if using financial aid

**Upcoming Start Dates: October 14th and January 6th**

Visit [cugraduateprogram.org](http://cugraduateprogram.org) for more information

Ready to connect with someone regarding program details or next steps?  
Please contact Kayla Cook at (714) 984-0146 or [kcook@graduateprogram.org](mailto:kcook@graduateprogram.org)



### Programs Offered

- **M.A.Ed. in Early Childhood**  
*Anticipated launch January 6th* New Program
- **M.A.Ed. in School Psychology with Pupil Personnel Services Credential (PPSC)**
- **M.A.Ed. in School Counseling with Pupil Personnel Services Credential (PPSC)**
- **M.A.Ed. in Educational Administration with Preliminary Administrative Services Credential (PASC)**
- **Preliminary Administrative Services Credential (credential only)**  
*Complete this program in 12 months*
- **M.A.Ed. in Curriculum & Instruction**  
*Earn your degree in less than 1 year*
- **M.A.Ed. in Learning, Design, and Technology**  
*Complete the Google Educator Level 1 Certification  
Earn your degree in less than 1 year*

Programs offered 100% online



### Accreditations & Quality

- Concordia University Irvine is a Christian non-profit university that is accredited by WASC Senior College and University Commission (WSCUC 985 Atlantic Avenue, Suite 100 Alameda, CA 94501).
- Approved program provider by the California Commission on Teacher Credentialing, tasked with ensuring integrity & high quality in the preparation, conduct and professional growth of the educators who serve California's public schools.

### Features

#### Convenient

- Supportive cohort format
- Manageable workload for full time educators for most programs
- No GRE required
- Industry experienced professors
- Transfer units considered for most programs

#### Affordable

- Tuition rate is guaranteed throughout the entire program
- Financial aid and payment plans are available
- Student loan payments may be deferred until program completion
- Teacher Loan Forgiveness of up to \$5,000 is available for teachers who teach for five years in low-income schools & meet other requirements
- Tuition discount for Lutheran Educators and Smart Alliance Partners

#### IMPORTANT NOTICE:

Class sizes limited to 25 students

Find us Online at:  
[cugraduateprogram.org](http://cugraduateprogram.org)

These programs were arranged & made possible by the K-12 Teachers Alliance in cooperation with Concordia University Irvine.



\*The repayment example set forth above is for illustrative purposes only and was calculated based on a standard amortization Federal Stafford loan assuming a loan amount of \$20,550, a payment term of 10 years and a fixed interest rate equal to 8.08%. Loan amount of \$20,550 is based on the total tuition price for the Masters Degree in Education for the 2024-2025. Your total loan amount may vary based on program selection. The loan calculator used in this example is available at [www.studentaid.gov](http://www.studentaid.gov). It is your responsibility to verify your eligibility by completing the Free Application for Federal Student Aid at [www.fafsa.gov](http://www.fafsa.gov). All loans are subject to federal student aid guidelines. The actual interest rate may change periodically based on federal regulations. If you elect to defer payments until graduation, loan interest may accrue during deferment.

**Did you know that you have free access to an Attorney? If you need a consultation for a non-work related issue, call the office and we will be happy to refer you!**



***Together Everyone Achieves More***

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**Contact Information**

GGEA President: Sarah Held

phone: 714-638-7480

fax: 714-638-9167

email: President, Sarah Held: [president@ggea.org](mailto:president@ggea.org)

Executive Director, Paul Kim: [exec@ggea.org](mailto:exec@ggea.org)

Associate Staff Support, Jenny Gonzalez: [jennyg@ggea.org](mailto:jennyg@ggea.org)

website: [www.ggea.org](http://www.ggea.org)

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