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Garden Grove Education Association

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President: Sarah Held, Electronic Communication AdNotes – Sep 6, 2024
12912 Brookhurst St, #360, Garden Grove (714) 638-7480 www.ggea.org

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GGEA Mission Statement:

GGEA is an association of educators who advocate for the well-being of our membership and the students we serve.

GGEA 2023-2024 Goal:

Engage membership through internal organizing to build a stronger union.



PRESIDENT'S REPORT



Yes, I need a better word than report. This was a very busy week for GGEA. We have been analyzing class sizes in TK-12 and ensuring class size numbers are within contract limits. The TK average across the District is 18.01:1 and the TK/K combo average is 21.8:1. We are having ongoing discussions with the District about TK contract language.

If you feel your class sizes are over the contract limit,(See the Class Size MOU in your contract), please contact me at president@ggea.org

Below, please see the flyer for weekly release. For TK-6 teachers who have a VAPA lesson and music in the same week, you will not receive release the following week. This is a violation of our contract. Stay cool this weekend! Sarah



**ATTENTION
PLEASE!**

TK-6 TEACHERS

Many TK-6 teachers are not receiving their **weekly 30 consecutive minutes of prep time**. This prep time was mutually agreed upon and was put into our contract (4.5d). This is a **breach of contract** and we need to fight this. If you are not receiving your weekly prep time, **dispute this issue with your principal** and CC our **GGEA**

President and Executive Director at:

president@ggea.org

exec@ggea.org



ATTENTION SITE REPS

All remaining bags have been sent by District mail to your school site. Please let us know if you do not receive your bag.



FYI - COMMUNICATION

If you are reaching out to GGEA in any fashion, whether to myself, our office, our officers or even your site reps, please use your personal email. We cannot and should not be using GGUSD email for any communications pertaining to our Union work, or membership. GGUSD owns their email servers and anything you send on their servers belongs to them.

CONTRACT CORNER

Evaluations



If you have questions about evaluations, start with your contract, Article 7.

For permanent employees, Article 7.4c says the employee should indicate on the Evaluation Procedure Form whether they choose (2) unscheduled or a minimum of one scheduled observation.

GGEA highly recommends employees choose one scheduled observation.

Article 7.2a states, "Either the employee or the evaluator may request a pre-observation conference to discuss the lesson which will be the subject of the observation." You are not required to provide lesson plans. Providing a seating chart for the evaluator would be a courtesy.

If you receive an unsatisfactory evaluation, please contact GGEA right away.

The Evaluation Procedure Form is due October 1, 2024.

The first observation deadline is December 10, 2024

CONFERENCES

There are several upcoming conferences for the 2024/2025 school year. The Special Education Conference will be held September 27-29, 2024 at the Hyatt Regency, Orange County. The GGEA Board of Directors has approved reimbursement for up to 20 members to attend. Members are responsible for registering. Reimbursement for registration and mileage will be on a first-come, first-serve basis. Please email or call the office to save your spot. However, anyone can attend a conference at their own expense. Registration and information for CTA Conferences can be found on the CTA website at:

<https://www.cta.org/conferences>

CTA MEMBER BENEFITS
FREE CALM SUBSCRIPTION

**CTA Members (active and retired) -
activate your FREE Calm subscription**

Visit www.CTAMemberBenefits.org/calm
or scan the QR code to access the unique
CTA Calm link



- Follow the instructions under 'How to Activate Your Calm Subscription'
- Your 10-digit CTA member ID is required (add leading zeros if your ID # is less than 10 digits)
- Download the Calm app and log in to your new account
- Once you've signed up, you can add up to 5 dependents (age 16 years or older) via the "Manage Subscription" page inside your Calm account at www.calm.com



For any questions, please reach out to CTA Member Benefits
at (650) 552-5200 or email us at memberbenefits@cta.org.



**2024 GGEA
CONFERENCE GRANTS**

**GGEA GRANTS ARE AVAILABLE TO
ATTEND UPCOMING CTA CONFERENCES**

SPECIAL EDUCATION CONFERENCE

Conference Dates: September 27-29, 2024

Location: Hyatt OC, Garden Grove

The CTA Special Education Conference features sessions full of strategies, tips and proven research to help you support your exceptional students.

17 SPOTS STILL AVAILABLE

LGBTQ+ ISSUES CONFERENCE

Conference Dates: November 15-17, 2024

Location: Marriott SFO, Burlingame

The CTA LGBTQ+ Issues Conference aims to ground our teaching and organizing efforts by focusing on skill building, taking action & organizing.

SPOTS STILL AVAILABLE

**IF INTERESTED IN ATTENDING, EMAIL
GGEA PRESIDENT SARAH HELD AT:**

president@ggea.org



SAVE THE DATES

Tuesday, September 10th - Segments 3:30 (Zoom)
Tuesday, September 24th - Rep Council @ Peter's 4-6 4:00



Virtual

2024-2025 RETIREMENT WORKSHOPS

Description

You're never too young or old to learn about your CalSTRS benefits, programs, and services. There will be materials and discussion of the CalSTRS retirement benefit formula, options, Defined Benefit Supplemental program, survivor benefits, legislative changes, and Social Security Offsets.

Topics Include

- STRS - Overview of The System and How It Works
- Social Security - Effects on CalSTRS Members

Time

All workshops are from 4:30 p.m. - 6:30 p.m.

Space

Registration is limited to 400 participants for each workshop. If you get a message that the workshop is full, please select a different date.



Presented via WebEX



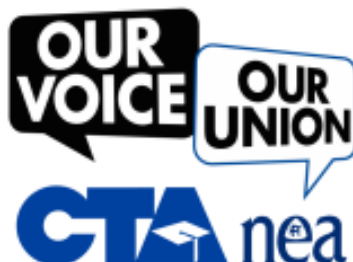
2024

- Tuesday, September 3, 2024
- Thursday, September 5, 2024
- Thursday, October 3, 2024
- Tuesday, November 5, 2024
- Thursday, November 7, 2024
- Tuesday, December 3, 2024
- Thursday, December 5, 2024



2025

- Tuesday, January 14, 2025
- Thursday, January 16, 2025
- Tuesday, February 18, 2025
- Thursday, February 20, 2025
- Tuesday, March 4, 2025
- Thursday, March 6, 2025
- Thursday, April 3, 2025



To cancel your registration, please contact: Gina Domenici at gdomenici@cta.org

Do you have plans for September 6th? We have the perfect night for you! Seussical the Musical!

SEUSSICAL THE MUSICAL!

*@ Historic Gem
Theatre*

\$10 Cash for GGUSD Student w/ ID
\$25 Cash for GGUSD Employee w/ID
\$30 Card for GGUSD Employee w/ ID
one ticket per ID

Sept 6, 8pm

12852 Main Street, Garden Grove 92840
thegemoc.com

Did you know that you have free access to an Attorney? If you need a consultation for a non-work related issue, call the office and we will be happy to refer you!

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Together Everyone Achieves More

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Contact Information

GGEA President: Sarah Held

phone: 714-638-7480

fax: 714-638-9167

email: President, Sarah Held: president@ggea.org
Executive Director, Paul Kim: exec@ggea.org
Associate Staff Support, Jenny Gonzalez: jennyg@ggea.org

website: www.ggea.org

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