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# Garden Grove Education Association

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President: Sarah Held, Electronic Communication AdNotes – Aug 15, 2024
12912 Brookhurst St, #360, Garden Grove (714) 638-7480 www.ggea.org

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### **GGEA Mission Statement:**

**GGEA is an association of educators who advocate for the well-being of our membership and the students we serve.**

### **GGEA 2023-2024 Goal:**

**Engage membership through internal organizing to build a stronger union.**



## **WELCOME BACK**

Good afternoon GGEA members! It's Fri-yay... I hope everyone had a wonderful first week. I've never experienced an earthquake at school, let alone the first day! I'm glad everyone survived. It was a long week and I'm sure you are exhausted! Sleep in this weekend and make some time for yourself.

We have all received the email about our mandatory trainings provided through Keenan Vector Trainings. Your site administrators are supposed to be providing time during staff meetings for all educators to complete the required trainings. Sexual Harassment training is only required every-other year, so this year you have two trainings to complete.

It was terrific seeing so many colleagues at the keynote address. Listening to the accomplishments of the district reminded me of the hard work of GGEA members both in and out of the classroom. Many of our members wrote and/or spoke on the issues of class size, combination classes, dual immersion, and special education. And the work you do every day to ensure the GGUSD students receive the best education is why GGUSD is above county, state, and national averages.

## **REGULAR OFFICE HOUR**

**Regular Office Hours are**  
**Monday - Friday, 8:00 a.m. to 5:00 p.m.**

## CLASS SIZE

The GGEA office has received many calls about class sizes. The District is closely monitoring your class sizes and will be making adjustments at the beginning of next week. If your site continues to experience class sizes over the negotiated number, please call the office and speak to Sarah or Paul.

MEMORANDUM OF UNDERSTANDING  
between  
GARDEN GROVE UNIFIED SCHOOL DISTRICT  
and  
GARDEN GROVE EDUCATION ASSOCIATION

**Class size for TK-3, 4-6, and 7-12**

Garden Grove Education Association (GGEA) and Garden Grove Unified School District (GGUSD) in recognition of the aftereffects of the COVID 19 pandemic, the learning loss suffered by our students, and the federal aid funds available to the district agree to the following class size changes for the 2024-2025 school year:

- TK classes will be staffed at no more than 20:1 and will follow the state requirements to maintain a student to adult ratio of 10:1. This ratio will be kept separate from the K-3 ratio calculation.
- Grades K-3 shall be staffed at a site ratio of no more than 24:1 including Mild/Moderate Special Education students not previously included in student counts related to staffing. No K-3 site average will exceed 25:1 on or before the October 1 staffing deadline. At no time shall the number of students in the general education K-3 classroom go above 30 students including special education students not appearing on the teacher's attendance roster.
- Grades 4-6 shall be staffed at a districtwide ratio of 28:1, including Mild/Moderate Special Education students not previously including student counts related to staffing. No 4-6 site average will exceed 29:1 on or before the October 1 staffing deadline. At no time shall the number of students in the general education 4-6 classroom go above 36 students including special education students not appearing on the teacher's attendance roster.
- Grades 7-12 shall be staffed at a district ratio of 28.5:1.

In respect to combination classes:

- The district will work with each site administrator to develop their own class configurations using current enrollment numbers and TK-K projections to staff appropriately and minimize combination classes
- The District will provide in-class support personnel to each K-6 combination class for 2 hours and 30 minutes per day.

This MOU shall remain in effect for the 2024-2025 school year. Class size shall be re-negotiated for the 2025-2026 school year.

Every attempt will be made to negotiate class size on an annual basis by January of the previous school year.

  
For GGEA

12-14-23  
Date

  
For the District

12/14/23  
Date

## **CATASTROPHIC LEAVE BANK**

Monday you received an email from Jason Bevacqua regarding joining and donating a day to the Catastrophic Leave Bank (CLB). If you are already part of the CLB, then a day will automatically be deducted from your accumulated sick leave bank. If you are not already a part of the CLB, please consider filling out the form attached to Jason's email. The deadline to join the CLB is September 30.

The Catastrophic Leave Bank is way for you to, "Pay it Forward." We have had several members benefit from the bank over the last few years. Hopefully, you'll never need it, but if you do, the bank is there for you.

## **DO YOU HAVE A SUMMER SAVER OR PAYCHECK PLANNER ACCOUNT?**

If Yes: Then I highly recommend visiting your local SchoolsFirst FCU branch to set up a meeting with one of your branch's financial advisors sooner rather than later. We will receive our first paycheck for the 2024/2025 school year on August 31, which means funds may be deposited directly into your account as early as August 30. You should review how much you are holding out and make sure it covers your summer expenses.

In No: Then I highly recommend visiting your local SchoolsFirst FCU branch to set up a summer saver and/or paycheck planner account.

## **SAVE THE DATES**

Tuesday, August 27th - Rep Council @ Peter's 4-6 4:00  
Monday, September 2nd - Labor Day, NO SCHOOL  
Tuesday, September 10th - Segments 3:30 (Zoom)  
Tuesday, September 24th - Rep Council @ Peter's 4-6 4:00



*Virtual*

# 2024-2025 RETIREMENT WORKSHOPS

### Description

You're never too young or old to learn about your CalSTRS benefits, programs, and services. There will be materials and discussion of the CalSTRS retirement benefit formula, options, Defined Benefit Supplemental program, survivor benefits, legislative changes, and Social Security Offsets.

### Topics Include

- STRS - Overview of The System and How It Works
- Social Security - Effects on CalSTRS Members

### Time

All workshops are from 4:30 p.m. - 6:30 p.m.

### Space

Registration is limited to 400 participants for each workshop. If you get a message that the workshop is full, please select a different date.



Presented via WebEX



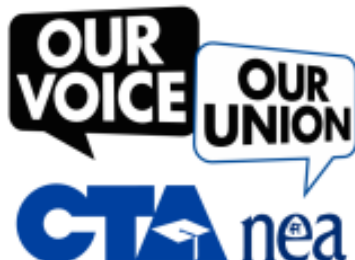
## 2024

- Tuesday, September 3, 2024
- Thursday, September 5, 2024
- Thursday, October 3, 2024
- Tuesday, November 5, 2024
- Thursday, November 7, 2024
- Tuesday, December 3, 2024
- Thursday, December 5, 2024



## 2025

- Tuesday, January 14, 2025
- Thursday, January 16, 2025
- Tuesday, February 18, 2025
- Thursday, February 20, 2025
- Tuesday, March 4, 2025
- Thursday, March 6, 2025
- Thursday, April 3, 2025



To cancel your registration, please contact: Gina Domenici at [gdomenici@cta.org](mailto:gdomenici@cta.org)

**GGUSD NIGHT AT THE GEM THEATRE**

Do you have plans for September 6th? We have the perfect night for you! Seussical the Musical!

**SEUSSICAL  
THE MUSICAL!**

*@ Historic Gem  
Theatre*

\$10 Cash for GGUSD Student w/ ID  
\$25 Cash for GGUSD Employee w/ID  
\$30 Card for GGUSD Employee w/ ID  
one ticket per ID

**Sept 6, 8pm**

12852 Main Street, Garden Grove 92840  
[thegemoc.com](http://thegemoc.com)

**GLS ATTORNEY**

Did you know that you have free access to an Attorney? If you need a consultation for a non-work related issue, call the office and we will be happy to refer you!

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***Together Everyone Achieves More***

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**Contact Information**

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website:       [www.ggea.org](http://www.ggea.org)

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